

TWS Leading World Class



EXCELLENCE

I dream big, setting ambitious goals, aiming to be the best at what I do.

- » Improve the quality of **teaching, learning and assessment** through better use of metacognition, AI and data
- » Identify key **skills for the future** and embed programs in line with those skills
- » Integrate **STEAM** into a wider range of lessons
- » Ensure effective use of the **Robotics** lab and library with better resources and better opportunities for students
- » Improve **IGCSE and A level results**
- » Introduce new **gifted and talented initiatives**
- » Achieve the **Green Flag award**
- » Develop spaces that encourage **collaboration** among students and staff
- » Secure improvements in **GCSE and A Level results**
- » Secure 100% **good or better teaching**
- » Secure **gains in BSO inspection**



CARE

I respect the needs of my stakeholders. I will ensure they feel listened to and cared for.

- » Review the **wellbeing and personal social development** curriculum
- » Design new **workshops, seminars, and activities** focused on **wellbeing**
- » Implement a peer joint **wellbeing programme** led by Sixth Form students
- » Introduce initiatives to promote **work-life balance** for staff
- » Achieve **SENDIA award**
- » Achieve 100% **compliance in safeguarding** audits
- » Identify **scholarship and career opportunities** for students
- » Test **AI tools** to improve wellbeing of staff and students



ONE TEAM

I am a team player. I work with the bigger picture in mind. I put the team's needs ahead of my own.

- » Implement **performance management** for all staff through Blue Sky
- » Introduce a bespoke **induction programme for Emirati staff**
- » Achieve **Emirati recruitment targets**
- » Develop an effective **parent council**
- » Recruit new **Local Advisory Board** members with relevant expertise
- » Review the **induction programme** for all new staff
- » Develop and implement a new **staff retention strategy**
- » Identify opportunities for **staff promotion** at TWS and other GEMS schools



ALWAYS LEARNING

My open minded curiosity fuels my love for learning. I ask questions and listen so that I continuously learn and improve.

- » Introduce the **National College training programme**
- » Introduce **Microsoft hub courses for students and staff**
- » Provide opportunities for students and teachers to work collaboratively on **AI and Metacognition projects**
- » Use Blue Sky effectively to create, monitor and deliver **personalized, professional development plans** for all staff
- » Embed the TWS **Leadership Development Programme** for high potential teachers

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- » Create a **curriculum for the future** which includes an assessment system for future skills
- » Secure budget and invest in **STEAM and Robotics**
- » Introduce a dynamic **gifted and talented programme** that fosters individual growth of the identified students with the help of tailored learning pathways
- » Co-construct and deliver a **teaching programme** in collaboration with universities
- » Collaborate with other schools around **innovative practices**
- » Further improve the **GCSE and A Level results**
- » Secure further gains in **DSIB inspection**



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- » Create **outdoor learning and wellness spaces**
- » Provide a digital or physical hub with resources on **well-being, mental health, and self-care**
- » Formally introduce and embed **AI tools** to improve wellbeing of for staff and students.
- » Collaborate with other schools to ensure innovative evidence-based practices in **wellbeing and mental health**
- » Expand the **scholarship opportunities** and maintain contact with the previous cohort



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- » Fully integrate **Blue Sky and National College** programmes
- » Introduce **performance-related** pay for all staff
- » Introduce **action research** that includes collaboration between staff and students.
- » Introduce a **parent led teaching plan**
- » Collaborate with other schools around **innovative ideas**.
- » Encourage staff to apply for **career progression opportunities** within GEMS Education



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- » Implement new **Metacognition strategies and AI tools**
- » Link **National College programmes** to Blue Sky
- » Introduce an **Emirati Training Programme**
- » Introduce a **QTS training program** for Emiratis and Non-Emiratis
- » Introduce **NPQ training for teachers**
- » Collaborate with other schools to learn innovative ideas.

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- » Network and share **best practice** with other schools within GEMS Education
- » Fully embed **STEAM and Robotics** into the curriculum
- » Conduct **whole school curriculum review** to assess the effectiveness of future skills curriculum
- » Secure **Very Good** in DSIB inspection
- » Achieve further improvements in **GCSE and A Level results**



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- » Share **best practice** with other schools within GEMS Education
- » Transfer well-being leadership from Senior Leadership Team to **well-being committees**
- » Review and develop **AI tools** use for further workload reduction and improvement in wellbeing
- » Provide opportunities for alumni return to TWS to offer **scholarship and career opportunities**



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- » Review the **performance related pay** to ensure fairness across the school
- » Link **action research to accreditation**
- » Review the effectiveness of the **National College and BlueSky** programmes



ALWAYS LEARNING My open minded curiosity fuels my love for learning. I ask questions and listen so that I continuously learn and improve.

- » Develop and embed the TWS **metacognition strategies and AI tools**
- » Roll out the **Emirati Training programme** to other schools
- » Set up an agreement with government entities to offer additional **trainings for Emiratis**